

Board of Education
Lapeer County Intermediate School District

Minutes of the Regular Meeting
June 21, 2023
Education and Technology Center, Room 101
690 N. Lake Pleasant Road
Attica, MI 48412

MEMBERS PRESENT: Lawrence Czapiewski, President
Paul Bowman, Vice-President
Cheryl Howell, Secretary
Lisa Novak, Treasurer
Rod Dewey, Trustee

MEMBERS ABSENT: None

STAFF PRESENT: Daniel Allen
Kendra Bostian
Rachel McSpadin
Anthony Najor
Ann Schwieman
Steven Zott

GUESTS PRESENT: Kevin Thomas

I ROUTINE MATTERS

Call to Order

President Czapiewski called the meeting to order at 7:00 PM with the Pledge of Allegiance.

Approval of Minutes

Moved by Mr. Dewey, supported by Mrs. Howell, the Board of Education approve the Minutes of the Budget Hearing of June 21, 2023 as presented.
The motion carried unanimously.

Approval of Agenda

Moved by Mr. Bowman, supported by Dr. Novak, the Board of Education approve the Agenda as presented.
The motion carried unanimously.

II PUBLIC PARTICIPATION

III PRESENTATION

Progress Report on Goals and Benchmark Assessment Scores

IV FINANCE

Approval of Bills

Moved by Dr. Novak, supported by Mr. Dewey, the Board of Education approve the Accounts Payable in the amount of \$1,611,073.10.
The motion carried unanimously.

Treasurer’s Report

Mrs. Novak, Treasurer, presented the Treasurer’s Report.

V CONSENT AGENDA

Moved by Mr. Dewey, supported by Mr. Bowman, the Board of Education approve the following items listed on the consent agenda:
The motion carried unanimously by a roll call vote.

- Mr. Bowman Aye; Nay
- Mrs. Howell Aye; Nay
- Mr. Dewey Aye; Nay
- Dr. Novak Aye; Nay
- Mr. Czapiewski Aye; Nay

A. Staff Trips

- i. Moved by _____, supported by _____, the Board of Education approve the overnight trip for two instructors to the UNOH Instructors’ Update Seminar in Lima, Ohio, July 19-22, 2023, for an amount not to exceed \$383.
- ii. Moved by _____, supported by _____, the Board of Education approve the overnight trip for one instructor to the CNC Expert / Titans of CNC training and certification in Grapevine, Texas, August 8, 2023, for an amount not to exceed \$2132.

B. Student Trip

- i. Moved by _____, supported by _____, the Board of Education approve the overnight trip for one student from the Agriscience program to attend the FFA State Leadership Conference for Regional Officers, in Okemos, Michigan, July 6-7, 2023, at no cost to the District.

C. Personnel

- i. Resignations
 - 1. Moved by _____, supported by _____, the Board of Education acknowledge the Superintendent’s acceptance of the following resignations with regret and best wishes:
 - Brenda Weingartz – Counselor
 - Amanda Filhart-Shipp – Business Office Clerk
- ii. Posting Recommendations
 - 1. Moved by _____, supported by _____, the Board of Education approve the posting for the position of Business Office Clerk.
 - 2. Moved by _____, supported by _____, the Board of Education approve the posting for the position of Receptionist.
 - 3. Moved by _____, supported by _____, the Board of Education approve the posting for the position of After-Hours Supervisor.

VI PERSONNEL

Moved by Mr. Dewey, supported by Dr. Novak, the Board of Education approve the employment of Bruce Holladay to fill the position of CTE Instructor in accordance with the Master Agreement between the Board of Education and the Lapeer Education and Technology Teacher's Association (LETTA).

The motion carried unanimously.

Moved by Mrs. Howell, supported by Mr. Bowman, the Board of Education approve the employment of Izabella Medley and Klaire Worrell to fill the position of Preschool Assistant in accordance with the portions of the Employment Guide pertaining to Ancillary Staff.

The motion carried unanimously.

Moved by Mr. Dewey, supported by Dr. Novak, the Board of Education approve the request to rescind the resignation of Carrie Smith, with the understanding that she will be reassigned to a role to be determined solely at the discretion of the District.

The motion carried unanimously.

Moved by Mr. Dewey, supported by Mrs. Howell, the Board of Education continue the probationary contracts of the following probationary teachers for one year: Jessica Ketchem, Natalie Holbrook, Alexander Bryce, Anthony Hoskins, Amber Scotti, Jenette Schanick, Ashley Farrell-Gallagher, Todd Wright, Matthew Rule, Cathleen McNally, Kevin Thomas, and Teresa Hill.

The motion carried unanimously.

VII BUSINESS

Moved by Dr. Novak, supported by Mr. Bowman, the Board of Education approve the 2023/2024 budget resolutions for the General Fund, Special Education Fund, Vocational Education Fund, LITES Fund and the Student Activity Fund.

The motion carried unanimously, by a roll call vote

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| Mrs. Howell | <input checked="" type="checkbox"/> Aye; <input type="checkbox"/> Nay |
| Mr. Bowman | <input checked="" type="checkbox"/> Aye; <input type="checkbox"/> Nay |
| Mr. Dewey | <input checked="" type="checkbox"/> Aye; <input type="checkbox"/> Nay |
| Dr. Novak | <input checked="" type="checkbox"/> Aye; <input type="checkbox"/> Nay |
| Mr. Czapiewski | <input checked="" type="checkbox"/> Aye; <input type="checkbox"/> Nay |

Moved by Mr. Dewey, supported by Mrs. Howell, the Board of Education approve the 2023 Tax Rate Request L-4029 as presented with the millage rates of .1782 for the General Fund, .7945 for the Special Education Fund and 1.8283 for the Vocational Education Fund.

The motion carried unanimously.

Moved by Mr. Bowman, supported by Mr. Dewey, the Board of Education authorize the Superintendent to execute renewals of the contracts for services as presented.

The motion carried unanimously.

Moved by Mr. Bowman, supported by Mr. Dewey, the Board of Education approve the Sales Contract for the purchase of the Construction Trades house as presented, and authorize the Superintendent to complete all appropriate and/or required documents.
The motion carried unanimously.

Moved by Mr. Dewey, supported by Dr. Novak, the Board of Education approve the purchase of vinyl floor covering, including carpet removal, floor prep, and installation of new material, from Brough Floor Covering at a cost not to exceed \$19,165.
The motion carried unanimously.

VIII PUBLIC PARTICIPATION

IX SUPERINTENDENT /ADMINISTRATIVE REPORTS

Mr. Zott, Superintendent, reviewed items from his written report, items included: the building project timeline, end of the year events, summer camps, STRIVE move timeline. He also reviewed Ms. Proulx's, Special Education Report.

Mr. Najor, Principal, shared a written report that included a goal update.

Mr. Allen, Director of Technology, reviewed a written report that was posted to Moodle.

X CLOSED SESSION

Moved by Mr. Bowman, supported by Mr. Dewey, the Board of Education go into a closed session to discuss strategy connected with the negotiations of collective bargaining agreements as permissible under the Open Meetings Act.
The motion carried unanimously by a roll call vote.

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| Mr. Dewey | <input checked="" type="checkbox"/> Aye; <input type="checkbox"/> Nay |
| Mrs. Howell | <input checked="" type="checkbox"/> Aye; <input type="checkbox"/> Nay |
| Mr. Bowman | <input checked="" type="checkbox"/> Aye; <input type="checkbox"/> Nay |
| Dr. Novak | <input checked="" type="checkbox"/> Aye; <input type="checkbox"/> Nay |
| Mr. Czapiewski | <input checked="" type="checkbox"/> Aye; <input type="checkbox"/> Nay |

Moved by Mr. Bowman, supported by Mr. Dewey, to approve the minutes of the Closed Session of June 21, 2023 as presented.
The motion carried unanimously.

XI PERSONNEL

Moved by Mr. Bowman, supported by Mrs. Howell, the Board of Education authorize the Superintendent to execute Two-year employment contracts with all Administrators and Non-Represented Professional Staff commencing on July 1, 2023 and terminating on June 30, 2025 with a 2% salary increase and rolling in any current stipends into the salary.
The motion failed 2 Ayes, 3 Nays.

Moved by Dr. Novak, supported by Mr. Dewey, the Board of Education authorize the Superintendent to execute Two-year employment contracts with all Administrators and Non-Represented Professional Staff commencing on July 1, 2023 and terminating on June 30, 2025 with a 3% salary increase and rolling in any current stipends into the salary.
The motion carried, 4 Ayes, 1 Nay.

Moved by Mr. Dewey, supported by Dr. Novak, the Board of Education approve a 3% wage increase for non-represented support staff and ancillary staff effective July 1, 2023 and approve the wage increases for Shawn Gartee, Tonya Streasick, Rich Morris, and Rhonda Milton effective July 1, 2023 as presented with stipends rolled into wages.
The motion carried, 4 Ayes, 1 Nay.

Moved by Mr. Bowman, supported by Mr. Dewey, the Board of Education approve the compensation of the Superintendent as a 3% increase for the 2023-24.
The motion carried unanimously.

Moved by Mr. Bowman, supported by Mr. Dewey, the Board of Education the Board of Education approve the change to the Employment Guide pertaining to Paid Leave - Vacation Days as presented, effective July 1, 2023.
The motion carried unanimously.

XII POLICY

Moved by Mr. Bowman, supported by Mrs. Howell, the Board of Education approve not to revised Policies 3105 (Remote Work – Professional Staff), and 4105 (Remote Work – Support Staff) as presented.
The motion failed, 1 aye, 4 nays.

Moved by Dr. Novak, supported by Mr. Dewey, the Board of Education approve revised Policies 3105 (Remote Work – Professional Staff), and 4105 (Remote Work – Support Staff) as presented.
The motion carried, 4 Ayes, 1 Nay

XIII OTHER

XIV ADJOURNMENT

President Czapiewski declared the meeting adjourned at 9:49 PM.


Lawrence P. Czapiewski, President


Cheryl Howell, Secretary